

REPORT NO. 5

DEPT OF HUMAN RESOURCES - DISABILITY PARITY (16.6%) REPORT
 BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 11/30/16
 (EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES		PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
			COUNT	PCT				
AGRICULTURAL ASSOCIATIONS	480	480	20	4.2	79.68	59.68	25.1	*
AGRICULTURAL LABOR RELATIONS BOARD	39	39	2	5.1	6.47	4.47	30.9	*
BOARD OF EQUALIZATION	4,248	4,248	1,054	24.8	705.17	0	149.5	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	133	133	16	12	22.08	6.08	72.5	
BOARD OF STATE AND COMMUNITY CORRECTIONS	81	81	15	18.5	13.45	0	111.6	
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	42	42	2	4.8	6.97	4.97	28.7	*
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	45	45	7	15.6	7.47	0.47	93.7	
CALIFORNIA COASTAL COMMISSION	156	156	10	6.4	25.9	15.9	38.6	*
CALIFORNIA CONSERVATION CORPS	318	318	56	17.6	52.79	0	106.1	
CALIFORNIA DEPARTMENT OF AGING	111	111	27	24.3	18.43	0	146.5	
CALIFORNIA EARTHQUAKE AUTHORITY	46	46	9	19.6	7.64	0	117.9	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	59	59	10	16.9	9.79	0	102.1	
CALIFORNIA EXPOSITION AND STATE FAIR	516	439	19	4.3	72.87	53.87	26.1	*
CALIFORNIA GOVERNORS OFFICE OF EMERGENCY SERVICES	822	822	111	13.5	136.45	25.45	81.3	
CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY	39	39	8	20.5	6.47	0	123.6	
CALIFORNIA HEALTH BENEFIT EXCHANGE	1,039	1,039	139	13.4	172.47	33.47	80.6	
CALIFORNIA HIGH SPEED RAIL AUTHORITY	174	174	34	19.5	28.88	0	117.7	
CALIFORNIA HORSE RACING BOARD	48	48	6	12.5	7.97	1.97	75.3	
CALIFORNIA HOUSING FINANCE AGENCY	222	222	52	23.4	36.85	0	141.1	
CALIFORNIA POLLUTION CONTROL FINANCING AUTHORITY	31	31	1	3.2	5.15	4.15	19.4	*
CALIFORNIA SCIENCE CENTER	113	113	9	8	18.76	9.76	48	*
CALIFORNIA STATE AUDITORS OFFICE	168	168	34	20.2	27.89	0	121.9	
CALIFORNIA STATE LIBRARY	115	115	20	17.4	19.09	0	104.8	
CALIFORNIA STATE LOTTERY	723	723	160	22.1	120.02	0	133.3	
CALIFORNIA STUDENT AID COMMISSION	96	96	11	11.5	15.94	4.94	69	
CALIFORNIA TAHOE CONSERVANCY	33	33	4	12.1	5.48	1.48	73	
COMMISSION ON TEACHER CREDENTIALING	143	143	38	26.6	23.74	0	160.1	

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DELTA STEWARDSHIP COUNCIL	53	53	4	7.5	8.8	4.8	45.5 *
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	423	207	19	9.2	34.36	15.36	55.3
DEPARTMENT OF BUSINESS OVERSIGHT	567	567	64	11.3	94.12	30.12	68
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,576	2,390	365	15.3	396.74	31.74	92
DEPARTMENT OF CHILD SUPPORT SERVICES	543	543	95	17.5	90.14	0	105.4
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	114	114	19	16.7	18.92	0	100.4
DEPARTMENT OF CONSERVATION	500	500	89	17.8	83	0	107.2
DEPARTMENT OF CONSUMER AFFAIRS	3,606	3,606	468	13	598.6	130.6	78.2
DEPARTMENT OF CORRECTIONS AND REHABILITATION	57,226	25,865	2,002	7.7	4,293.59	2291.59	46.6 *
DEPARTMENT OF DEVELOPMENTAL SERVICES	3,878	2,156	222	10.3	357.9	135.9	62
DEPARTMENT OF EDUCATION	1,992	1,992	378	19	330.67	0	114.3
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	178	178	31	17.4	29.55	0	104.9
DEPARTMENT OF FINANCE	396	396	38	9.6	65.74	27.74	57.8
DEPARTMENT OF FISH AND WILDLIFE	2,920	2,555	263	10.3	424.13	161.13	62
DEPARTMENT OF FOOD AND AGRICULTURE	1,595	1,595	118	7.4	264.77	146.77	44.6 *
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	6,325	862	288	33.4	143.09	0	201.3
DEPARTMENT OF GENERAL SERVICES	3,463	3,463	623	18	574.86	0	108.4
DEPARTMENT OF HEALTH CARE SERVICES	3,415	3,415	559	16.4	566.89	7.89	98.6
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	501	501	138	27.5	83.17	0	165.9
DEPARTMENT OF HUMAN RESOURCES	281	281	60	21.4	46.65	0	128.6
DEPARTMENT OF INDUSTRIAL RELATIONS	2,633	2,633	361	13.7	437.08	76.08	82.6
DEPARTMENT OF INSURANCE	1,201	925	135	14.6	153.55	18.55	87.9
DEPARTMENT OF JUSTICE	4,307	3,393	359	10.6	563.24	204.24	63.7
DEPARTMENT OF MANAGED HEALTH CARE	410	410	70	17.1	68.06	0	102.9
DEPARTMENT OF MOTOR VEHICLES	8,624	8,624	1,467	17	1,431.58	0	102.5
DEPARTMENT OF PARKS AND RECREATION	5,196	4,669	206	4.4	775.05	569.05	26.6 *
DEPARTMENT OF PESTICIDE REGULATION	365	365	52	14.2	60.59	8.59	85.8

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DEPARTMENT OF PUBLIC HEALTH	3,451	3,451	561	16.3	572.87	11.87	97.9
DEPARTMENT OF REHABILITATION	1,897	1,897	590	31.1	314.9	0	187.4
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	713	713	200	28.1	118.36	0	169
DEPARTMENT OF SOCIAL SERVICES	4,039	4,039	439	10.9	670.47	231.47	65.5
DEPARTMENT OF STATE HOSPITALS	11,758	5,664	804	14.2	940.22	136.22	85.5
DEPARTMENT OF TECHNOLOGY	867	867	127	14.6	143.92	16.92	88.2
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	930	930	165	17.7	154.38	0	106.9
DEPARTMENT OF TRANSPORTATION	19,337	19,337	3,020	15.6	3,209.94	189.94	94.1
DEPARTMENT OF VETERANS AFFAIRS	2,848	2,848	295	10.4	472.77	177.77	62.4
DEPARTMENT OF WATER RESOURCES	3,186	3,186	367	11.5	528.88	161.88	69.4
EMERGENCY MEDICAL SERVICES AUTHORITY	66	66	12	18.2	10.96	0	109.5
EMPLOYMENT DEVELOPMENT DEPARTMENT	7,680	7,680	1,555	20.2	1,274.88	0	122
FAIR POLITICAL PRACTICES COMMISSION	70	70	13	18.6	11.62	0	111.9
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	193	193	23	11.9	32.04	9.04	71.8
FRANCHISE TAX BOARD	6,444	6,444	855	13.3	1,069.70	214.7	79.9
GOVERNORS OFFICE OF BUSINESS AND ECONOMIC DEVELOP	64	64	11	17.2	10.62	0	103.5
MILITARY DEPARTMENT	246	246	55	22.4	40.84	0	134.7
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	126	126	11	8.7	20.92	9.92	52.6 *
OFFICE OF LEGISLATIVE COUNSEL	524	524	71	13.5	86.98	15.98	81.6
OFFICE OF STATE CONTROLLER	1,361	1,361	216	15.9	225.93	9.93	95.6
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	444	444	140	31.5	73.7	0	189.9
OFFICE OF SYSTEM INTEGRATION	274	274	40	14.6	45.48	5.48	87.9
OFFICE OF THE INSPECTOR GENERAL	109	82	32	39	13.61	0	235.1
PEACE OFFICER STANDARDS AND TRAINING	106	106	27	25.5	17.6	0	153.4
PRISON INDUSTRY AUTHORITY	845	555	30	5.4	92.13	62.13	32.6 *
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,687	2,687	377	14	446.04	69.04	84.5
PUBLIC EMPLOYMENT RELATIONS BOARD	42	42	14	33.3	6.97	0	200.8

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PUBLIC UTILITIES COMMISSION	954	954	56	5.9	158.36	102.36	35.4 *	
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	41	41	1	2.4	6.81	5.81	14.7 *	
SECRETARY FOR TRANSPORTATION	42	42	7	16.7	6.97	0	100.4	
SECRETARY OF STATE	482	482	64	13.3	80.01	16.01	80	
SIERRA NEVADA CONSERVANCY	35	35	4	11.4	5.81	1.81	68.8	
STATE AIR RESOURCES BOARD	1,470	1,470	123	8.4	244.02	121.02	50.4 *	
STATE COASTAL CONSERVANCY	56	56	15	26.8	9.3	0	161.4	
STATE COMPENSATION INSURANCE FUND	4,291	4,291	1,184	27.6	712.31	0	166.2	
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	64	64	23	35.9	10.62	0	216.5	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	597	597	80	13.4	99.1	19.1	80.7	
STATE LANDS COMMISSION	204	204	36	17.6	33.86	0	106.3	
STATE PERSONNEL BOARD	60	60	15	25	9.96	0	150.6	
STATE PUBLIC DEFENDER	62	62	5	8.1	10.29	5.29	48.6 *	
STATE TEACHERS RETIREMENT SYSTEM	1,063	1,063	153	14.4	176.46	23.46	86.7	
STATE TREASURER	222	222	29	13.1	36.85	7.85	78.7	
STATE WATER RESOURCES CONTROL BOARD	2,085	2,085	439	21.1	346.11	0	126.8	
UNEMPLOYMENT INSURANCE APPEALS BOARD	380	380	100	26.3	63.08	0	158.5	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	225	225	35	15.6	37.35	2.35	93.7	