

REPORT NO. 5

DEPT OF HUMAN RESOURCES - DISABILITY PARITY (16.6%) REPORT  
 BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 12/31/14  
 (EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES		PARITY DEFICIENCY		BELOW 80%	
			COUNT	PCT	NUMBER	NUMBER	% PARITY	
AGRICULTURAL ASSOCIATIONS	505	505	24	4.8	83.83	59.83	28.6	*
AGRICULTURAL LABOR RELATIONS BOARD	42	42	3	7.1	6.97	3.97	43	*
BOARD OF EQUALIZATION	4,647	4,647	936	20.1	771.4	0	121.3	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	132	132	18	13.6	21.91	3.91	82.1	
BOARD OF PRISON TERMS	322	322	16	5	53.45	37.45	29.9	*
BOARD OF STATE AND COMMUNITY CORRECTIONS	70	70	5	7.1	11.62	6.62	43	*
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	38	38	2	5.3	6.31	4.31	31.7	*
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	43	43	5	11.6	7.14	2.14	70	
CALIFORNIA COASTAL COMMISSION	165	165	11	6.7	27.39	16.39	40.2	*
CALIFORNIA CONSERVATION CORPS	321	321	49	15.3	53.29	4.29	92	
CALIFORNIA DEPARTMENT OF AGING	95	95	30	31.6	15.77	0	190.2	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	54	54	5	9.3	8.96	3.96	55.8	
CALIFORNIA EXPOSITION AND STATE FAIR	580	453	24	5.3	75.2	51.2	31.9	*
CALIFORNIA GOVERNORS OFFICE OF EMERGENCY SERVICES	831	831	126	15.2	137.95	11.95	91.3	
CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY	37	37	10	27	6.14	0	162.8	
CALIFORNIA HEALTH BENEFIT EXCHANGE	1,223	1,223	187	15.3	203.02	16.02	92.1	
CALIFORNIA HIGH SPEED RAIL AUTHORITY	137	137	19	13.9	22.74	3.74	83.5	
CALIFORNIA HORSE RACING BOARD	47	47	6	12.8	7.8	1.8	76.9	
CALIFORNIA HOUSING FINANCE AGENCY	245	245	49	20	40.67	0	120.5	
CALIFORNIA SCIENCE CENTER	125	125	8	6.4	20.75	12.75	38.6	*
CALIFORNIA STATE AUDITORS OFFICE	166	166	31	18.7	27.56	0	112.5	
CALIFORNIA STATE LIBRARY	119	119	23	19.3	19.75	0	116.4	
CALIFORNIA STATE LOTTERY	705	705	101	14.3	117.03	16.03	86.3	
CALIFORNIA STUDENT AID COMMISSION	103	103	13	12.6	17.1	4.1	76	
CALIFORNIA TAHOE CONSERVANCY	31	31	3	9.7	5.15	2.15	58.3	
COMMISSION ON TEACHER CREDENTIALING	138	138	38	27.5	22.91	0	165.9	
DELTA STEWARDSHIP COUNCIL	48	48	2	4.2	7.97	5.97	25.1	*

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			COUNT	PCT	NUMBER	NUMBER	% PARITY	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	392	151	15	9.9	25.07	10.07	59.8	
DEPARTMENT OF BUSINESS OVERSIGHT	533	533	69	12.9	88.48	19.48	78	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,490	2,357	388	16.5	391.26	3.26	99.2	
DEPARTMENT OF CHILD SUPPORT SERVICES	525	525	95	18.1	87.15	0	109	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	100	100	13	13	16.6	3.6	78.3	
DEPARTMENT OF CONSERVATION	425	425	54	12.7	70.55	16.55	76.5	
DEPARTMENT OF CONSUMER AFFAIRS	3,950	3,950	403	10.2	655.7	252.7	61.5	
DEPARTMENT OF CORRECTIONS AND REHABILITATION	53,602	23,645	1,950	8.2	3,925.07	1975.07	49.7 *	
DEPARTMENT OF DEVELOPMENTAL SERVICES	4,005	2,214	211	9.5	367.52	156.52	57.4	
DEPARTMENT OF EDUCATION	1,890	1,890	305	16.1	313.74	8.74	97.2	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	169	169	24	14.2	28.05	4.05	85.5	
DEPARTMENT OF FINANCE	405	405	50	12.3	67.23	17.23	74.4	
DEPARTMENT OF FISH AND WILDLIFE	2,956	2,596	220	8.5	430.94	210.94	51.1 *	
DEPARTMENT OF FOOD AND AGRICULTURE	1,579	1,579	90	5.7	262.11	172.11	34.3 *	
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	6,905	783	233	29.8	129.98	0	179.3	
DEPARTMENT OF GENERAL SERVICES	3,438	3,438	575	16.7	570.71	0	100.8	
DEPARTMENT OF HEALTH CARE SERVICES	3,389	3,389	496	14.6	562.57	66.57	88.2	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	476	476	71	14.9	79.02	8.02	89.9	
DEPARTMENT OF HUMAN RESOURCES	241	241	54	22.4	40.01	0	135	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,455	2,455	216	8.8	407.53	191.53	53 *	
DEPARTMENT OF INSURANCE	1,174	891	148	16.6	147.91	0	100.1	
DEPARTMENT OF JUSTICE	4,168	3,270	370	11.3	542.82	172.82	68.2	
DEPARTMENT OF MANAGED HEALTH CARE	319	319	53	16.6	52.95	0	100.1	
DEPARTMENT OF MOTOR VEHICLES	9,182	9,182	1,175	12.8	1,524.21	349.21	77.1	
DEPARTMENT OF PARKS AND RECREATION	4,877	4,358	204	4.7	723.43	519.43	28.2 *	
DEPARTMENT OF PESTICIDE REGULATION	363	363	68	18.7	60.26	0	112.8	
DEPARTMENT OF PUBLIC HEALTH	3,316	3,316	568	17.1	550.46	0	103.2	

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			COUNT	PCT				
DEPARTMENT OF REHABILITATION	1,867	1,867	620	33.2	309.92	0	200.1	
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	714	714	138	19.3	118.52	0	116.4	
DEPARTMENT OF SOCIAL SERVICES	3,858	3,858	433	11.2	640.43	207.43	67.6	
DEPARTMENT OF STATE HOSPITALS	11,494	5,536	778	14.1	918.98	140.98	84.7	
DEPARTMENT OF TECHNOLOGY	878	878	145	16.5	145.75	0.75	99.5	
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	870	870	158	18.2	144.42	0	109.4	
DEPARTMENT OF TRANSPORTATION	19,618	19,618	3,405	17.4	3,256.59	0	104.6	
DEPARTMENT OF VETERANS AFFAIRS	2,460	2,460	188	7.6	408.36	220.36	46 *	
DEPARTMENT OF WATER RESOURCES	3,222	3,222	330	10.2	534.85	204.85	61.7	
EMERGENCY MEDICAL SERVICES AUTHORITY	62	62	6	9.7	10.29	4.29	58.3	
EMPLOYMENT DEVELOPMENT DEPARTMENT	7,777	7,777	1,829	23.5	1,290.98	0	141.7	
FAIR POLITICAL PRACTICES COMMISSION	63	63	9	14.3	10.46	1.46	86.1	
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	156	156	25	16	25.9	0.9	96.5	
FRANCHISE TAX BOARD	6,273	6,273	705	11.2	1,041.32	336.32	67.7	
GOVERNORS OFFICE OF BUSINESS AND ECONOMIC DEVELOP	49	49	4	8.2	8.13	4.13	49.2 *	
MILITARY DEPARTMENT	264	264	68	25.8	43.82	0	155.2	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	122	122	8	6.6	20.25	12.25	39.5 *	
OFFICE OF LEGISLATIVE COUNSEL	530	530	57	10.8	87.98	30.98	64.8	
OFFICE OF STATE CONTROLLER	1,358	1,358	224	16.5	225.43	1.43	99.4	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	451	451	106	23.5	74.87	0	141.6	
OFFICE OF SYSTEM INTEGRATION	184	184	22	12	30.54	8.54	72	
OFFICE OF THE INSPECTOR GENERAL	93	65	26	40	10.79	0	241	
PEACE OFFICER STANDARDS AND TRAINING	113	113	27	23.9	18.76	0	143.9	
PRISON INDUSTRY AUTHORITY	674	382	24	6.3	63.41	39.41	37.8 *	
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,749	2,749	448	16.3	456.33	8.33	98.2	
PUBLIC EMPLOYMENT RELATIONS BOARD	44	44	7	15.9	7.3	0.3	95.8	
PUBLIC UTILITIES COMMISSION	962	962	58	6	159.69	101.69	36.3 *	

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			COUNT	PCT	NUMBER	NUMBER	% PARITY	80%
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM SECRETARY FOR TRANSPORTATION	39	39	1	2.6	6.47	5.47	15.4	*
SECRETARY OF STATE	42	42	7	16.7	6.97	0	100.4	
SIERRA NEVADA CONSERVANCY	505	505	61	12.1	83.83	22.83	72.8	
STATE AIR RESOURCES BOARD	31	31	0	0	5.15	5.15	0	*
STATE COASTAL CONSERVANCY	1,449	1,449	128	8.8	240.53	112.53	53.2	*
STATE COMPENSATION INSURANCE FUND	58	58	21	36.2	9.63	0	218.1	
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	4,096	4,096	751	18.3	679.94	0	110.5	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	59	59	24	40.7	9.79	0	245	
STATE LANDS COMMISSION	562	562	96	17.1	93.29	0	102.9	
STATE PERSONNEL BOARD	206	206	39	18.9	34.2	0	114	
STATE PUBLIC DEFENDER	61	61	7	11.5	10.13	3.13	69.1	
STATE TEACHERS RETIREMENT SYSTEM	59	59	5	8.5	9.79	4.79	51.1	*
STATE TREASURER	963	963	122	12.7	159.86	37.86	76.3	
STATE WATER RESOURCES CONTROL BOARD	207	207	30	14.5	34.36	4.36	87.3	
UNEMPLOYMENT INSURANCE APPEALS BOARD	1,944	1,944	460	23.7	322.7	0	142.5	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	470	470	74	15.7	78.02	4.02	94.8	
	241	241	44	18.3	40.01	0	110	