

**REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/2009
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)**

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	DISABLED COUNT	PCT	PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
AGRICULTURAL ASSOCIATIONS	651	651	43	6.6	108.07	65.07	39.8	*
BOARD OF EQUALIZATION	3,920	3,920	523	13.3	650.72	127.72	80.4	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	136	136	19	14	22.58	3.58	84.2	
BUREAU OF STATE AUDITS	112	112	13	11.6	18.59	5.59	69.9	
BUSINESS,TRANSPORTATION,AND HOUSING AGENCY	49	49	8	16.3	8.13	0.13	98.4	
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	47	47	0	0	7.8	7.8	0	*
CALIFORNIA COASTAL COMMISSION	146	146	15	10.3	24.24	9.24	61.9	
CALIFORNIA CONSERVATION CORPS	284	284	44	15.5	47.14	3.14	93.3	
CALIFORNIA DEPARTMENT OF AGING	115	115	10	8.7	19.09	9.09	52.4	*
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	60	60	9	15	9.96	0.96	90.4	
CALIFORNIA EXPOSITION AND STATE FAIR	587	365	17	4.7	60.59	43.59	28.1	*
CALIFORNIA GAMBLING CONTROL COMMISSION	76	76	11	14.5	12.62	1.62	87.2	
CALIFORNIA HORSE RACING BOARD	51	51	7	13.7	8.47	1.47	82.7	
CALIFORNIA HOUSING FINANCE AGENCY	286	286	23	8	47.48	24.48	48.4	*
CALIFORNIA INTEGRATED WASTE MANAGEMENT BOARD	430	430	39	9.1	71.38	32.38	54.6	
CALIFORNIA SCIENCE CENTER	141	141	8	5.7	23.41	15.41	34.2	*
CALIFORNIA STATE LIBRARY	138	138	22	15.9	22.91	0.91	96	
CALIFORNIA STATE LOTTERY	570	570	44	7.7	94.62	50.62	46.5	*
CALIFORNIA STUDENT AID COMMISSION	116	116	14	12.1	19.26	5.26	72.7	
CALIFORNIA TAHOE CONSERVANCY	42	42	3	7.1	6.97	3.97	43	*
COMMISSION ON TEACHER CREDENTIALING	166	166	34	20.5	27.56	0	123.4	
DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS	320	320	31	9.7	53.12	22.12	58.4	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	417	236	20	8.5	39.18	19.18	51.1	*
DEPARTMENT OF BOATING AND WATERWAYS	76	76	11	14.5	12.62	1.62	87.2	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,904	3,193	426	13.3	530.04	104.04	80.4	
DEPARTMENT OF CHILD SUPPORT SERVICES	560	560	69	12.3	92.96	23.96	74.2	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	78	78	15	19.2	12.95	0	115.8	
DEPARTMENT OF CONSERVATION	617	617	99	16	102.42	3.42	96.7	
DEPARTMENT OF CONSUMER AFFAIRS	3,314	3,314	400	12.1	550.12	150.12	72.7	

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DEPARTMENT OF CORPORATIONS	283	283	42	14.8	46.98	4.98	89.4	
DEPARTMENT OF CORRECTIONS	63,568	28,261	1,609	5.7	4,691.33	3082.33	34.3	*
DEPARTMENT OF DEVELOPMENTAL SERVICES	7,048	3,755	269	7.2	623.33	354.33	43.2	*
DEPARTMENT OF EDUCATION	2,037	2,037	342	16.8	338.14	0	101.1	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	203	203	44	21.7	33.7	0	130.6	
DEPARTMENT OF FINANCE	375	375	39	10.4	62.25	23.25	62.7	
DEPARTMENT OF FINANCIAL INSTITUTIONS	264	264	17	6.4	43.82	26.82	38.8	*
DEPARTMENT OF FISH AND GAME	2,623	2,293	197	8.6	380.64	183.64	51.8	*
DEPARTMENT OF FOOD AND AGRICULTURE	1,859	1,859	169	9.1	308.59	139.59	54.8	
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	5,056	1,157	172	14.9	192.06	20.06	89.6	
DEPARTMENT OF GENERAL SERVICES	4,238	4,238	373	8.8	703.51	330.51	53	*
DEPARTMENT OF HEALTH CARE SERVICES	2,730	2,730	506	18.5	453.18	0	111.7	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	541	541	80	14.8	89.81	9.81	89.1	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,545	2,545	250	9.8	422.47	172.47	59.2	
DEPARTMENT OF INSURANCE	1,160	956	127	13.3	158.7	31.7	80	
DEPARTMENT OF JUSTICE	4,917	4,444	409	9.2	737.7	328.7	55.4	
DEPARTMENT OF MANAGED CARE	277	277	63	22.7	45.98	0	137	
DEPARTMENT OF MENTAL HEALTH	11,045	5,658	705	12.5	939.23	234.23	75.1	
DEPARTMENT OF MOTOR VEHICLES	8,605	8,605	1,649	19.2	1,428.43	0	115.4	
DEPARTMENT OF PARKS AND RECREATION	4,522	3,935	253	6.4	653.21	400.21	38.7	*
DEPARTMENT OF PERSONNEL ADMINISTRATION	189	189	24	12.7	31.37	7.37	76.5	
DEPARTMENT OF PESTICIDE REGULATION	360	360	58	16.1	59.76	1.76	97.1	
DEPARTMENT OF PUBLIC HEALTH	3,367	3,367	726	21.6	558.92	0	129.9	
DEPARTMENT OF REAL ESTATE	358	358	48	13.4	59.43	11.43	80.8	
DEPARTMENT OF REHABILITATION	1,775	1,775	311	17.5	294.65	0	105.5	
DEPARTMENT OF SOCIAL SERVICES	3,820	3,820	565	14.8	634.12	69.12	89.1	
DEPARTMENT OF TECHNOLOGY SERVICES	751	751	93	12.4	124.67	31.67	74.6	
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	969	969	160	16.5	160.85	0.85	99.5	
DEPARTMENT OF TRANSPORTATION	22,119	22,119	3,481	15.7	3,671.75	190.75	94.8	

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DEPARTMENT OF VETERANS AFFAIRS	1,622	1,622	149	9.2	269.25	120.25	55.3	
DEPARTMENT OF WATER RESOURCES	2,956	2,956	188	6.4	490.7	302.7	38.3	*
EMERGENCY MEDICAL SERVICES AUTHORITY	53	53	8	15.1	8.8	0.8	90.9	
EMPLOYMENT DEVELOPMENT DEPARTMENT	8,042	8,042	1,065	13.2	1,334.97	269.97	79.8	
FAIR POLITICAL PRACTICES COMMISSION	69	69	17	24.6	11.45	0	148.4	
FRANCHISE TAX BOARD	6,633	6,633	932	14.1	1,101.08	169.08	84.6	
LEGISLATIVE COUNSEL BUREAU	559	559	28	5	92.79	64.79	30.2	*
MANAGED RISK MEDICAL INSURANCE PROGRAM	78	78	11	14.1	12.95	1.95	85	
MILITARY DEPARTMENT	249	249	18	7.2	41.33	23.33	43.5	*
OFFICE OF EMERGENCY SERVICES	499	499	48	9.6	82.83	34.83	57.9	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	115	115	12	10.4	19.09	7.09	62.9	
OFFICE OF STATE CONTROLLER	1,308	1,308	207	15.8	217.13	10.13	95.3	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	420	420	94	22.4	69.72	0	134.8	
OFFICE OF SYSTEM INTEGRATION	201	201	21	10.4	33.37	12.37	62.9	
OFFICE OF THE INSPECTOR GENERAL	108	63	4	6.3	10.46	6.46	38.2	*
OFFICE OF TRAFFIC SAFETY	34	34	3	8.8	5.64	2.64	53.2	*
PEACE OFFICER STANDARDS AND TRAINING	117	117	18	15.4	19.42	1.42	92.7	
PRISON INDUSTRY AUTHORITY	581	257	20	7.8	42.66	22.66	46.9	*
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,226	2,226	181	8.1	369.52	188.52	49	*
PUBLIC UTILITIES COMMISSION	1,069	1,069	65	6.1	177.45	112.45	36.6	*
RESOURCES AGENCY	48	48	4	8.3	7.97	3.97	50.2	*
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	39	39	0	0	6.47	6.47	0	*
SECRETARY OF STATE	465	465	55	11.8	77.19	22.19	71.3	
STATE AIR RESOURCES BOARD	1,269	1,269	191	15.1	210.65	19.65	90.7	
STATE COASTAL CONSERVANCY	80	80	8	10	13.28	5.28	60.2	
STATE COMPENSATION INSURANCE FUND	7,890	7,890	638	8.1	1,309.74	671.74	48.7	*
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	85	85	11	12.9	14.11	3.11	78	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	514	514	79	15.4	85.32	6.32	92.6	
STATE LANDS COMMISSION	213	213	21	9.9	35.36	14.36	59.4	

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STATE PERSONNEL BOARD	160	160	40	25	26.56	0	150.6	
STATE PUBLIC DEFENDER	64	64	10	15.6	10.62	0.62	94.1	
STATE TEACHERS RETIREMENT SYSTEM	773	773	104	13.5	128.32	24.32	81	
STATE TREASURER	216	216	27	12.5	35.86	8.86	75.3	
STATE WATER RESOURCES CONTROL BOARD	1,524	1,524	117	7.7	252.98	135.98	46.2 *	
UNEMPLOYMENT INSURANCE APPEALS BOARD	569	569	77	13.5	94.45	17.45	81.5	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	289	289	41	14.2	47.97	6.97	85.5	

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