



## **SKILLED NURSING FACILITY ADMINISTRATOR VETERANS HOME OF CALIFORNIA – REDDING**

### **Governor's Exempt Appointment**

#### **EMPLOYMENT OPPORTUNITY**

#### **FINAL FILING DATE:**

Open Until Filled

#### **SALARY:**

We offer an excellent base salary and Skilled Facility Administrator compensation package! The salary listed for this exempt appointment is \$95,808 - \$103,608 (\$7,984 – 8,634 / month). This position includes additional compensation and benefits including:

- Health/Dental/Vision Insurance
- CalPERS Retirement option
- Group Legal Services option
- Savings Plus Program
- Domestic Partner Coverage
- Life Insurance option
- Long-Term Care Program option
- Employee Assistance Program
- Free parking
- Annual Leave (15 hours/month for first 10 years)
- Holidays (12 per year)

#### **LOCATION:**

Veterans Home of California – Redding  
3400 Knighton Road, Redding, California 96002

**WHO SHOULD APPLY:**

The California Department of Veterans Affairs (CalVet) is seeking a dynamic Nursing Home Administrator. Current State of California Skilled Nursing Facility License is required. A degree in Health Care Administration is desirable. Eligible honorable discharged veterans are encouraged to apply.

The ideal candidate will supervise departmental clinical managers in the daily operations of the Redding Home ensuring continuity and consistency in delivery and quality of services and compliance with applicable state and federal standards, regulations and guidelines. The candidate will implement approaches and services to maintain or enhance resident independence and resident satisfaction. We are seeking professionals who are eager to touch the lives of our nation's heroes.

**ABOUT THE FACILITY:**

In far Northern California lies one of the newest Veterans Homes of California. With Construction completed in the spring of 2012, the Redding Home is perched at the peak of the Great Central Valley, amid rich culture and heritage, boundless recreation, and magnificent landscapes. This state of the art home is surrounded by lush farmland, dramatic peaks and expansive forest; minutes from Glistening Lake Shasta and Glorious Shasta Dam. The city of Redding is committed to Honoring Veterans, the community hosts many veterans focused events throughout the year, including the annual Veterans Day Parade, Memorial Day events at the State cemetery in Igo, Pearl Harbor Survivors and Vietnam Veterans events.

The 150 Bed Facility will offer five 30 bed neighborhoods, each with a beautiful open-air courtyard with water features and sitting areas. The 26 acre campus is shaded by majestic native oak trees and provides many recreational activities for the members including putting greens, shuffle board and bocce Ball. The surrounding green belt area offers sightings of wild turkeys, quail, and black tail deer. All residents will be afforded single occupancy rooms. The levels of care include Residential Care for the Elderly, Skilled Nursing, and Memory Care.

**DUTIES:**

Under general direction, this position reports to the Administrator of the Redding Veterans Home and Governing Body. The individual is responsible for securing and/or maintaining the licensure of the skilled nursing and intermediate care facilities at the Home. Major functions include, but are not limited to:

- Working in collaboration with the clinical managers, developing the strategic plan, operation plan, and policies and procedures for the Skilled Nursing Facility (including Memory Care). Providing functional supervision and ensuring through delegated authority that the Skilled Nursing Facility (including Memory Care) continuously meets all regulatory requirements and are prepared for certification and licensure surveys.
- Participating in the decision-making structure of the facility representing the Skilled Nursing Facility (including Memory Care) with the administrative team. Monitoring of the annual budget to ensure proper spending controls as well as appropriate resource allocation.
- Utilizing the civil service process, ensuring that qualified staff are selected, trained, and provided feedback to carry out the mission and operative plan of the Skilled Nursing Facility (including Memory Care). Serving on quality care committees and assisting in evaluating quality improvement efforts, activities, and projects.
- Supporting the use of technology and information systems to ensure the collection of clinical information regarding care and seek to improve the efficiency of the Skilled Nursing Facility (including Memory Care).
- Monitoring the performance of contracts relative to services needed to support resident care.
- The candidate must also have the ability to understand and comply with a complex system of laws and regulations to include: Health and Safety Code-Division 2 Chapter 3.3, Welfare and Institutions Code-Division 9 Chapter 8.7, Title 22 –Division 1.8 Chapter 1.5 (Department of Aging Regulations), Title 22-Division 3 Chapter 5 (Med-iCal Certification Regulations), Title 22-Division 5 Chapter 10 (Licensing Regulations).

A preliminary review of all applications will occur by an Executive Screening Committee. Only the most qualified candidates will be invited for interview. A recommendation will be made to the Governor's Office for appointment to this Exempt position.

**All interested applicants must file a standard state application form (Std. 678: <http://www.jobs.ca.gov>), resume and a separate "Statement of Qualifications" specifying how the candidate's background and experience relates to the applicant's ability to perform in the specified position. The "Statement" should be no more than three pages in length. Mail these documents to:**

**California Department of Veterans Affairs  
Attention: Rashida Parker  
Human Resources Division  
1227 O Street, Room 404  
Sacramento CA 95814**

**IN ADDITION, YOU MUST SUBMIT THE ON-LINE GOVERNOR'S APPOINTMENT APPLICATION, LOCATED AT [http://gov.ca.gov/m\\_appointments.php](http://gov.ca.gov/m_appointments.php) DIRECTLY TO THE GOVERNOR'S OFFICE.**

**Questions regarding the application process may be directed to [Rashida.Parker@calvet.ca.gov](mailto:Rashida.Parker@calvet.ca.gov) or (916) 653-2209.**

TDD is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device. (916) 653-1966. Bulletin Release Date: 12-19-2013

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.



**“HONORING CALIFORNIA’S VETERANS”**