



# **SKILLED NURSING FACILITY ADMINISTRATOR VETERANS HOME OF CALIFORNIA – BARSTOW**

## **Governor’s Exempt Appointment**

### **EMPLOYMENT OPPORTUNITY**

#### **FINAL FILING DATE:**

Open Until Filled

#### **WHAT MAKES CALVET A GREAT WORKPLACE:**

The Veterans Home of California – Barstow offers a unique opportunity for healthcare professionals that are unmatched in the private sector. Operational decisions are focused first and foremost on resident care rather than profit margins, allowing the ideal candidate to drive the quality of care our residents receive while offering a welcoming environment for our nation’s heroes. We also offer an excellent base salary and SNF Administrator compensation package! Salary will be commensurate with experience and determined at the time of hire. This position includes additional compensation and benefits that exceed what is typical in the private sector, including:

- Health/Dental/Vision Insurance
- CalPERS Retirement option
- Group Legal Services option
- Savings Plus Program
- Domestic Partner Coverage
- Life Insurance option
- Long-Term Care Program option
- Employee Assistance Program
- Free parking
- Annual Leave (15 hours/month for first 10 years) and holidays (12 per year)

#### **LOCATION:**

Veterans Home of California – Barstow  
100 E. Veterans Parkway, Barstow, California 92311

**WHO SHOULD APPLY:**

The California Department of Veterans Affairs is seeking a dynamic SNF Administrator to manage the SNF unit for the Veterans Home of California in Barstow. Current State of California Skilled Nursing Facility License is required. A degree in Health Care Administration is desirable. Eligible honorable discharged veterans are encouraged to apply.

The ideal candidate will supervise departmental clinical managers in the daily operations of the Barstow Home ensuring continuity and consistency in delivery and quality of services and compliance with applicable state and federal standards, regulations and guidelines. The candidate will implement approaches and services to maintain or enhance resident independence and resident satisfaction. We are seeking professionals who are eager to touch the lives of our nation's heroes.

**ABOUT THE FACILITY:**

Located in the heart of the Mojave River Valley, the Barstow Veterans Home is a community of and for veterans. Opened in February 1996, the Home is a 400-bed, long-term care facility located on 22 acres with a panoramic view of the Mojave River Valley. The high desert atmosphere offers a climate that is healthful, quiet and safe with very low air pollution. The Home provides California veterans with a living environment that protects their dignity and contributes to their feeling of self-reliance and self-worth. It offers three levels of care: Domiciliary (independent living), Intermediate Care, and Skilled Nursing Care that provide continuity in the lives of residents. The Home enjoys the strong support from the local community as well as camaraderie from the neighboring Marine Corps Logistics Base and the National Training Center at Fort Irwin.

**DUTIES:**

Under general direction, this position reports to the Administrator of the Barstow Veterans Home and Governing Body. The individual is responsible for securing and/or maintaining the licensure of the skilled nursing and intermediate care facilities at the Home. Major functions include, but are not limited to:

- Working in collaboration with the clinical managers, developing the strategic plan, operation plan, and policies and procedures for the Skilled Nursing Facility (including Memory Care). Providing functional supervision and ensuring through delegated authority that the Skilled Nursing Facility (including Memory Care) continuously meets all regulatory requirements and are prepared for certification and licensure surveys.
- Participating in the decision-making structure of the facility representing the Skilled Nursing Facility (including Memory Care) with the administrative team. Monitoring of the annual budget to ensure proper spending controls as well as appropriate resource allocation.
- Utilizing the civil service process, ensuring that qualified staff are selected, trained, and provided feedback to carry out the mission and operative plan of the Skilled Nursing Facility (including Memory Care). Serving on quality care committees and assisting in evaluating quality improvement efforts, activities, and projects.
- Supporting the use of technology and information systems to ensure the collection of clinical information regarding care and seek to improve the efficiency of the Skilled Nursing Facility (including Memory Care).
- Monitoring the performance of contracts relative to services needed to support resident care.
- The candidate must also have the ability to understand and comply with a complex system of laws and regulations to include: Health and Safety Code-Division 2 Chapter 3.3, Welfare and Institutions Code-Division 9 Chapter 8.7, Title 22 –Division 1.8 Chapter 1.5 (Department of Aging Regulations), Title 22-Division 3 Chapter 5 (Med-iCal Certification Regulations), Title 22-Division 5 Chapter 10 (Licensing Regulations).

**DESIRABLE QUALIFICATION(S):**

Currently hold a Nursing Home Administrators (NHA) License  
Demonstrated ability in managing a long-term care facility  
Demonstrated experience to communicate effectively, orally and in writing, with representatives from all levels of government, the public, and Legislative and Executive Branches  
Demonstrated experience to develop cooperating working relationships with stakeholders

A preliminary review of all applications will occur by an Executive Screening Committee. Only the most qualified candidates will be invited for interview. A recommendation will be made to the Governor's Office for appointment to this Exempt position.

**All interested applicants must file a standard state application form (Std. 678: <http://www.jobs.ca.gov>), resume and a separate "Statement of Qualifications" specifying how the candidate's background and experience relates to the applicant's ability to perform in the specified position. The "Statement" should be no more than three pages in length. Mail these documents to:**

**California Department of Veterans Affairs  
Attention: Rashida Parker  
Special Assistant, Veterans Homes Division  
1227 O Street, Suite 404  
Sacramento, CA 95814**

**IN ADDITION, YOU MUST SUBMIT THE ON-LINE GOVERNOR'S APPOINTMENT APPLICATION, LOCATED AT [http://gov.ca.gov/m\\_appointments.php](http://gov.ca.gov/m_appointments.php) DIRECTLY TO THE GOVERNOR'S OFFICE.**

**Questions regarding the application process may be directed to Rashida Parker at [Rashida.Parker@calvet.ca.gov](mailto:Rashida.Parker@calvet.ca.gov) or (916) 653-2209.**

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The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. Per Military and Veterans Code, Section 80, whenever possible, preference shall be given to veterans for employment in the Department of Veteran Affairs. It is an objective of the State of California to achieve a drug-free workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants. Applications will be subject to screening and only the most qualified will be interviewed.



**“HONORING CALIFORNIA’S VETERANS”**