

The California Department of Public Health is dedicated to optimizing the health and well-being of the people in California.

Governor's Exempt Appointment
The California Department of Public Health (CDPH) is currently recruiting for State Dental Director, Center for Chronic Disease Prevention and Health Promotion (Exempt).

California State Government supports equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, medical condition, or pregnancy. It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in the public servants.

CLASSIFICATION: State Dental Director, Center for Chronic Disease Prevention and Health Promotion (Exempt)
JOB LOCATION: Sacramento, CA
FINAL FILING DATE: Until Filled

If you are looking for an exciting career challenge and have a desire to work with dedicated professionals in the field of public health, consider this position with the California Department of Public Health (CDPH).

CDPH is dedicated to optimizing the health and well-being of the people in California.

CDPH Core Values: A set of attitudes, beliefs and behaviors that define CDPH employees and our actions:

- *Collaboration:* We value our partners. We reach out to diverse groups and external stakeholders. We foster both internal and external collaboration. We empower and engage our staff.
- *Competence:* We strive for excellence in all that we do. We invest in our staff and value and reward competence.
- *Equity:* We foster policies and programs that promote fairness, social justice, equity and cultural competence.

- *Integrity:* We adhere to high ethical and professional standards in our work and relationships. We are honest in our interactions and conscientious stewards of the resources entrusted to us.
- *Respect:* We treat all people with respect, courtesy, and understanding.
- *Responsibility:* We follow through on commitments. We hold ourselves and others accountable for results.
- *Trust:* We foster an atmosphere of trust by modeling consistent and professional behaviors and valuing them in others. We strive for transparency in our actions and communications.
- *Vision:* We seek new information and progressive solutions. We encourage innovation and creativity. We work in the present and focus on the future.

CDPH achieves its mission through the following Core Activities:

- Promoting healthy lifestyles for individuals and families in their communities and workplaces.
- Preventing disease, disability, and premature death and reducing or eliminating health disparities.
- Protecting the public from unhealthy and unsafe environments.
- Providing or ensuring access to quality, population-based health services.
- Preparing for, and responding to, public health emergencies.
- Producing and disseminating data to inform and evaluate public health status, strategies, and programs.

Position Description

The State Dental Director will direct and manage the Oral Health Program in the California Department of Public Health and provide leadership in establishing and implementing innovative strategies and policies that address oral health conditions. Duties include convening statewide oral health stakeholders and participating in a statewide oral health coalition. With stakeholder input, develop and publish a state Oral Health Plan that addresses the burden of oral disease and oral health equity and monitor the Plan's progress on goals and objectives. Develop and publish periodic Oral Health Burden of Disease Reports, oversee the planning for, collection and analysis of oral health data (including oral health surveillance), and publish information in reports and articles about the state of oral health in California. Identify oral health issues, gaps and needs. Provide training and technical assistance on oral health issues, including review of oral health programs in local health agencies. Provide education to the general public, groups and professional organizations on oral health issues. Work with the Department of Health Care Services Medicaid dental program to support the state oral health improvement goals.

Qualifications

The State Dental Director will:

1. have graduated from an accredited dental school
2. have formal training in public health
3. be eligible for licensure as a dentist in California; once hired, licensure to practice dentistry in California is required
4. have knowledge of the methods and principles of general dentistry (including preventive and public health aspects), oral hygiene and the prevention and treatment of diseases of the mouth
5. have knowledge of public health, oral health, the social determinants of health and health equity
6. have knowledge of the principles and priorities of personnel management and effective supervision
7. have at least five years of experience in dental public health practice, at least two of which involve program administration and supervision of professional staff; two years of non-dental public health practice can be substituted for two years of dental public health practice.
8. have the ability to analyze situations accurately and take effective action
9. have the ability to plan, organize, and direct the work and staff of the California Oral Health Program in the Center for Chronic Disease Prevention and Health Promotion
10. have the ability to coordinate the Oral Health Program with other department programs, state agencies and non-governmental organizations that have activities and interest in oral health
11. conduct policy analysis, communicate with and convene stakeholders, and develop and publish oral health reports and plans

Desirable Characteristics

- Experience with a broad range of public health programs, including Medicaid dental programs.

- Executive level experience in planning, organizing, and operating policy and program activities for a large public or private entity.
- A track record of recruiting, managing, and retaining top-level managers who function effectively as a team.

Application Information

Interested candidates should submit:

- A resume
- Three professional references (name, telephone number, and email address)
- A Statement of Qualifications

Statement of Qualifications

In addition to a resume, all interested applicants are required to submit a Statement of Qualifications, no more than three pages in length, with specific information on how his/her background, knowledge, skills, and abilities meet the minimum qualifications, desirable qualifications, and desirable characteristics. The Statement of Qualifications must discuss the following critical factors:

Statement of Qualifications:

- Describe your experience dealing with high level managers and executives, local health agencies, control agencies, policy makers and elected officials,
- Describe your experience working with non-governmental stakeholders and advisory groups to help develop state or local policies and programs
- Describe your ability and experience in conducting broad based policy analysis and developing crosscutting strategic policies including possible involvement of multiple departments, agencies and legislative staff
- Describe your experience with grant writing and give specific examples of success, including amounts
- Describe your experience in overseeing, leading and managing a professional multidisciplinary team
- Describe your ability and experience in addressing public health and oral health policies pertaining to the health status of a population, including those that address health equity
- Describe your ability and experience in addressing public health and oral health policies pertaining to the health status of a population, including those that address health equity
- Describe your experience working with Medicaid dental policy or programs

- Describe any formal public health training you possess (Masters in Public Health, Dental Public Health Residency, etc.)
- Describe your experience in conducting policy analysis and developing strategic reports, policies and plans that address specific issues affecting a population: morbidity and mortality due to oral disease, provision of oral health data and information, the promotion of oral health and healthy behaviors, the interface of public health, medicine and dentistry, oral health and the Patient Protection and Affordable Care Act and informed discussion in these areas of public health with stakeholders and the public

Submit all documents and any questions to:

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Complete Duty Statement available upon request.