



## JOB ANNOUNCEMENT

**POSITION:** Standards Support Director  
(Exempt/Visiting Educator)

**UNIT:** Executive Office

**TENURE/TIME BASE:** Permanent/Full Time

**LOCATION:** 1430 N Street  
Sacramento, CA 95814

**SALARY:** Negotiable

### CDE MISSION:

*California will provide a world-class education for all students, from early childhood to adulthood. The California Department of Education serves our state by innovating and collaborating with educators, schools, parents, and community partners. Together, as a team, we prepare students to live, work, and thrive in a multicultural, multilingual, and highly connected world.*

### THIS CHALLENGE AND OPPORTUNITY:

California's public education system is the largest in the country and arguably the most diverse and complex. The California Department of Education (CDE) has the challenge and opportunity of affecting significant systems change that positively impacts California's 6.2 million K-12 public school students.

Within California, there is now unprecedented alignment of key organizational stakeholders, public education leaders, elected officials, as well as parents, educators, and administrators to a shared vision for the improvement of public education that has not been present for many years. There is strong support for new standards (Common Core, NGSS and others, under the umbrella of the California Standards); and a new financing system that recognizes the need to provide extra resources to low-income and foster youth, as well as, English Language Learners. And we are in the midst of designing a new system of accountability that focuses on continuous improvement and more appropriate assessments of student progress.

One of the CDE's most important tasks is ensuring that the California Standards are implemented effectively across our diverse state. There are many pieces of full implementation for which many partners are needed, however, the Department plays a key role in ensuring the needs of schools and educators are met, especially those serving our most vulnerable populations of students.

### JOB DESCRIPTION AND DUTIES:

The newly-created, Standards support function will provide leadership, coordination, and support with respect to the ongoing implementation of the California Standards. A systems approach to implementing the California Standards provides coherence and necessitates extensive communication and collaboration among all of California's educational stakeholders. The CDE is working to ensure clear communications and expectations helping to ensure that California's students, supported by a network of engaged and informed stakeholders, will graduate from high school prepared to transition to career and college successfully.

The Standards Support Director will be responsible for coordinating CDE's efforts to ensure successful implementation of the California Standards, which cover English-Language Arts, Math, Science, English language development, History/Social Science and those to potentially be added, including Social and Emotional learning standards. The Director will collaborate closely with both internal and external stakeholders in order to facilitate a strong and aligned system of support for educators in California. The Director will report to the Chief Deputy and will be part of the Executive Office.

The [Common Core State Standards Systems Implementation Plan for California](#) (April 2014), along with work already underway by CDE, will inform the standards support work and includes the following guiding strategies for systems implementation of the California Standards by multiple CDE internal and external stakeholders:

1. Facilitate high quality professional learning opportunities for educators to ensure that every student has access to teachers who are prepared to teach to the levels of rigor and depth required by the California Standards.
2. Provide instructional resources that are aligned to the California Standards and designed to meet the diverse needs of all students.

3. Support the coordination and alignment between the assessment systems and the California Standards to inform instruction, establish priorities for professional learning, and provide tools for accountability.
4. Collaborate with parents, guardians, and the early childhood and expanded learning communities to integrate the California Standards into programs and activities beyond the K–12 school setting.
5. Collaborate with the postsecondary and business communities and additional stakeholders to ensure that all students are prepared for success in career and college.
6. Seek, create, and disseminate resources to support stakeholders as implementation of the California Standards moves forward.
7. Design and establish systems of effective communication and resource exchange among stakeholders to continuously identify areas of need, disseminate information, and communicate the vision for California's Standards.

The Standards Support Director will perform the following duties:

- Develop and implement an engagement strategy with internal and external stakeholders that will enable a strong *system* of support for California Standards implementation.
- Identify, coordinate, and strengthen the connections between CDE's work on standards, curriculum, instruction and assessment and the work in the field being facilitated by the districts, county offices of education, and other partners.
- Increase capacity both internally and externally to support the field with the implementation of the California Standards, including tool development, and instructional and assessment support.
- Build the capacity of CDE, in collaboration with the State Board of Education, to vet and disseminate information on high-quality Standards-aligned instructional materials.
- Ensure CDE is deploying coordinated and impactful professional development activities related to the California Standards.
- Strategically participate in internal and external meetings/convenings to share information about standards implementation and CDE's efforts and resources.
- Develop and implement a communications strategy in collaboration with other relevant CDE offices that includes further development of online resource exchange and regular communication about the California Standards implementation.
- Collaborate with local, state, and national organizations to gather the most promising and relevant information/practices relative to the implementation of the California Standards.
- Liaise with the California Collaborative for Educational Excellence (CCEE) and work collaboratively with CCEE to both coordinate and leverage approaches and resources, statewide and nationally.

#### **DESIRED QUALIFICATIONS:**

- Deep knowledge of the California Standards.
- Strong commitment to and skills in collaboration with internal and external partners.
- Experience and skill in understanding and navigating political and policy shifts and dynamics.
- Programmatic knowledge, including expertise in curriculum and instruction.
- Administrator or management experience in the K-12 educational system.
- Strong familiarity with professional learning strategies and approaches.
- Ability to exercise initiative, independence, and accuracy.
- Strong written and verbal communication skills.
- Ability to establish and facilitate effective teams.
- Strong interpersonal skills and the ability to work with diverse groups of stakeholders on educationally sensitive issues.
- Strong organizational and project management habits to ensure project deadlines are met.
- K-12 teaching experience

**HOW TO APPLY: Submit a resume and letter of interest by October 16, 2015 to:**

Kathy Dobson, Executive Assistant  
Executive Office  
1430 N Street, Suite 5602  
Sacramento, CA 95814  
916-319-0794

**California Relay (Telephone) Service for the Deaf or Hearing Impaired: TDD Phones 1-800-735-2929 Voice Phones 1-800-735-2922**

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