



ADMINISTRATOR VETERANS HOME OF CALIFORNIA – BARSTOW

EMPLOYMENT OPPORTUNITY

The California Department of Veterans Affairs (CalVet) seeks a dynamic Executive Director/Administrator to manage the Veterans Home of California – Barstow. The ideal candidate will provide leadership and supervision for the facility, ensuring the Home's 220 veteran residents receive premier healthcare in a homelike environment. The Administrator will oversee all daily operations, including nursing, staffing, dietary, maintenance, procurement, and financial services. The Administrator ensures high-quality services are delivered efficiently in compliance with state and federal regulations, licensing and accreditation standards, and industry best practices. If selected, the candidate will develop and implement his/her strategic vision to enhance quality care and resident satisfaction. Most importantly, the ideal candidate will provide excellent clinical services for the veterans in our care.

We seek professionals who are eager to touch the lives of our veterans. This commitment offers countless rewards for healthcare professionals who wish to apply their management experience towards serving and honoring our nation's heroes.

DESIRABLE QUALIFICATIONS:

- Current California Nursing Home Administrator License strongly preferred. Unlicensed applicants must have strong comparable leadership experience and must be able and willing to pursue licensure.
- Three to five years of experience in long-term care preferred.
- Experience successfully managing a large staff, preferably in a healthcare environment.
- Demonstrated experience developing cooperating working relationships with stakeholders.
- Experience successfully interpreting and applying regulations or similar rules and policies.
- History of successful licensing surveys.
- Experience building and training a strong interdisciplinary team.
- Degree in healthcare administration, geriatric care, or a related discipline is preferred.
- Honorably discharged veterans are strongly encouraged to apply.

WHAT MAKES CALVET A GREAT WORKPLACE:

The Veterans Home of California – Barstow offers a unique opportunity for healthcare professionals that are unmatched in the private sector. Operational decisions are focused first and foremost on resident care rather than profit margins, allowing the ideal candidate to drive the quality of care our residents receive while offering

a welcoming environment for California's heroes. We also offer an excellent base salary and Administrator compensation package! Salary will be commensurate with experience and determined at the time of hire. This position includes additional compensation and benefits that exceed what is typical in the private sector, including:

- Health/Dental/Vision Insurance (including Domestic Partner Coverage)
- CalPERS Retirement
- State-Paid Life Insurance
- Voluntary Benefits Including:
 - 401K and 457 Deferred Compensation Plans
 - CalPERS Long-Term Care Insurance
 - Long-Term Disability Insurance
 - Supplemental Life Insurance
 - Group Legal Services Plan
- Savings Plus Program
- Employee Assistance Program
- Free parking
- New Hires receive 4.5 weeks paid leave per year
- Holidays (12 per year)

ABOUT THE FACILITY:

Opened in 1996, the Home is a beautiful long term healthcare facility for California's veterans, located in the high desert of Southern California. When it reaches capacity, the Home will provide 220 beds for veterans, offering Domiciliary (Independent Living), Intermediate Care, and Skilled Nursing Care. These levels of care will provide continuity in the lives of residents in a homelike atmosphere of dignity and respect. All healthcare needs, meals, transportation, and activities are provided by the Home. More information about the Veterans Home of California – Barstow can be found at <https://www.calvet.ca.gov/VetHomes/Pages/Barstow.aspx>.

LOCATION:

Veterans Home of California – Barstow
100 East Veterans Parkway, Barstow, California 92311

HOW TO APPLY:

A preliminary review of all résumés will occur by an Executive Screening Committee. Only the most qualified candidates will be invited for interview.

All interested applicants, email your résumé to Rashida.Parker@calvet.ca.gov or mail it to:

**California Department of Veterans Affairs
Attention: Rashida Parker
Human Resources Division
1227 O Street, Room 404
Sacramento CA 95814**

Questions regarding the application process may be directed to Rashida.Parker@calvet.ca.gov or (916) 653-2209.

TDD is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device. (916) 653-1966. Bulletin Release Date: 08/05/2015.

THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING, AND RELATED MEDICAL CONDITIONS, AND SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.



“HONORING CALIFORNIA’S VETERANS”