



**AREA DISTRICT DEPUTY – BAKERSFIELD
EXEMPT APPOINTMENT
\$12,500 – \$15,000 per month**

BACKGROUND – The Department of Conservation (DOC) ensures the safe exploration and development of energy resources. It oversees the construction, operation, and closure of oil, gas and geothermal wells, an important step in guarding drinking and agricultural waters against pollution. DOC also is the clearinghouse for information about the state's oil, gas, and geothermal industry, with more than 170,000 well records, production and injection statistics, well logs, and field maps. The Division of Oil, Gas, and Geothermal Resources (DOGGR) oversees the drilling, operation, maintenance, and plugging and abandonment of oil, natural gas, and geothermal wells. The regulatory program emphasizes the wise development of oil, natural gas, and geothermal resources in the state through sound engineering practices that protect the environment, prevent pollution, and ensure public safety.

SCOPE OF POSITION – The Area District Deputy is an appointee of the Governor and is responsible for managing DOGGR's Bakersfield District Field Office. The Area District Deputy works under the administrative direction of the DOGGR's State Oil and Gas Supervisor of the Department of Conservation, also a gubernatorial appointee. The Area District Deputy supervises the oil and gas drilling and production, freshwater protection, enhanced recovery, underground injection control, production tank and pipeline integrity, and the environmental protection programs. This position develops, recommends, and implements complex statewide policies and procedures ensuring both the Division and Departmental goals are met and mandated programs are administered in accordance with established laws, rules, and regulations. The Division's key customers are oil, natural gas, and geothermal operators; consultants and drilling engineers; state and federal agencies; local and regional governmental agencies; cities and counties; and public interest and environmental groups. The position also has delegated authority related to memoranda of understanding, contracts, grants, and other administrative actions, and makes final determinations on civil penalties imposed on oil and gas operations for violations of statutes and regulations.

DUTIES AND RESPONSIBILITIES

1. Prepare, review, and approve technical directives for oil and gas well drilling, well plugging and abandonment, lease maintenance, and well production and injection operations. Prepare administrative orders to ensure that oil and gas well operators comply with state laws and regulations and follow appropriate conservation policies and practices. Consult with, provide advice, and respond to management, staff, public, other government agencies and industry regarding oil, gas, environmental, and idle-well issues, problems, and solutions.
2. Plan, organize, direct, and evaluate the work and performance of engineering and office personnel. This includes, but is not limited to the following: Ensure staff has a safe team-oriented environment that is free of unprofessional behavior. Ensure staff is motivated to increase their professional abilities. Ensure district staff has access to training opportunities. Ensure pertinent sections of the Public Resources code and Code Regulations are being fairly enforced by District personnel. Monitor, evaluate, and create written performance appraisals of District staff.
3. Prepare and issue formal orders, requests for bids, and contacts to plug and abandon oil and gas well that nonresponsive or defunct operators have deserted.
4. Represent the Division before professional groups and at hearing and meetings with government agencies, professional and public groups.
5. Review, analyze, and provide comments regarding environmental impact assessments and construction project proposals that may affect oil and gas operations.

6. Prepares and reviews technical articles for publication and performs other duties as required, including field surveillance activities. Conducts educational public outreach efforts.
7. Perform other duties as required.

ADDITIONAL REQUIREMENTS

1. Willingness to work irregular hours, including some weekends.
2. Be creative, motivated, resourceful, objective, enthusiastic, and personable.
3. Possess a valid California Driver license.

CONDITIONS OF EMPLOYMENT

1. The Area District Deputy is appointed by the Governor (i.e. "at will" employment); therefore, the Area District Deputy may be terminated from service at any time without notice, cause, or right of appeal.

COMPENSATION AND BENEFITS

1. **Salary Range:** \$12,500 – \$15,000 per month.
2. **Benefits:** Medical, dental, vision, life insurance, and retirement program under the California Public Employees' Retirement System (CalPERS).
3. Interested persons must submit an appointment application online with the Governor's Office [Governor's Office Appointment Application](#).
4. In addition, an electronic or hard copy resume/Curriculum Vitae, a Standard State Application Form (Std. 678) and a two-page statement of qualifications must be submitted to:

California Department of Conservation
Attn: Clayton Haas
801 K Street MS 22-13
Sacramento, CA 95814
Clayton.Haas@Conservation.ca.gov

All applications will be screened, and only the most qualified candidates will be scheduled for an interview. Travel expenses for any interviews are the sole responsibility and at the expense of each candidate.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.