



STATE OF CALIFORNIA



An Equal Employment Opportunity Employer - equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED.

INVITES APPLICATIONS FOR CHIEF MEDICAL OFFICER

**CALIFORNIA HEALTH BENEFIT EXCHANGE ALSO KNOWN AS
COVERED CALIFORNIA (EXCHANGE/CC)
SACRAMENTO, CALIFORNIA**

SALARY IS NEGOTIABLE

**FINAL FILING DATE:
Until Filled**

Under administrative direction of the Director of Plan Management, California Health Benefit Exchange, the Chief Medical Officer is a licensed physician who will oversee a staff of highly skilled quality and network analysts, be the technical advisor on all medical policy and standards issues, set medical standards for health plan contracting and oversee the medical quality for insurance services purchased by the Exchange. The Chief Medical Officer will work with health plan contractors to continually improve the level of health services provided through the Exchange.

SPECIFIC DUTIES OF THE CHIEF MEDICAL OFFICER INCLUDE:

- The Chief Medical Officer manages the process to ensure the appropriateness and quality of medical care and medically related care. The Chief Medical Officer assesses each health plan and the carrier's network of associated group of service providers, physicians, hospitals, laboratories, etc. to determine its efficiency and whether the carrier is in line with the parameters of its health care plan. Recommends improvements and modifications for future health plans. The Chief Medical Officer directs and oversees the reporting measures for quality of care and service performance for HEDIS and CAHPS for contracted carriers.
- The Chief Medical Officer manages staff and consultant relationships charged with performing highly technical analysis related to geographic network adequacy including the use of Essential Community Providers (ECPs) and identification of vulnerable patient populations appropriate access to care. Execution of strategies to health disparities through carrier improvements

in contracting or care management processes. Manages and maintains positive provider relationships on behalf of the exchange through attendance at meetings and support outreach with key provider organizations.

- The Chief Medical Officer acquires, maintains, and applies knowledge of social, regulatory, political, and economic factors that relate to patient care services. Participates in the development and delivery of public educational programs and represents the Exchange in public speaking engagements. Participates as a subject matter expert on Exchange and/or Plan Management special projects.
- The Chief Medical Officer assigns and monitors staff's workload, taking into consideration skill levels, complexity and/or length of time required to complete assignments, and establishes priorities. Supervises and manages administrative activities related to personnel, including performance evaluations and attendance, training, business operations and needs, information technology system requirements, and budget and staffing needs.
- The Chief Medical Officer participates in the Plan Management Division's strategic planning efforts to develop a long term plan to carry out its goals and objectives. Provides briefings to management as needed, attends program staff meetings to share and discuss program successes and issues, and provide mentorship to staff across the Department.

DESIRABLE QUALIFICATIONS

- Significant experience training, coaching and mentoring staff
- Knowledge of health care plan laws and regulations
- Experience evaluating and monitoring health care quality based on data and other available resources
- Experience leading and enabling the process of change and transition
- Excellent communications skills to interface with staff, Exchange leadership, public consumers
- Appreciation of cultural diversity and sensitivity towards target populations

COMPENSATION AND BENEFITS

The State of California benefit package includes:

- Retirement contributions into the California Public Employees' Retirement System (PERS);
- Vacation and sick or annual leave;
- Medical, dental and vision insurance;
- Life insurance of \$50,000 basic plus \$50,000 Accidental Death and Dismemberment;
- 11 holidays plus two professional development days and one personal day per year,
- Voluntary enrollment into a deferred compensation program, Long Term Disability Insurance, Long Term Care Insurance, Group Term Life Insurance, and a Legal Services Plan.

THE CALIFORNIA HEALTH BENEFIT EXCHANGE ALSO KNOWN AS COVERED CALIFORNIA (EXCHANGE/CC)

In the Fall of 2010, California enacted the first state law in the nation establishing a health benefit exchange under ACA, the California Patient Protection and the Affordable Care Act (CA-ACA). The CA-ACA included legislative intent for the creation of the Exchange/CC to:

- Reduce the number of uninsured by creating an organized transparent marketplace for
- Californians to purchase affordable, quality health care coverage, to claim available federal tax credits and cost-sharing subsidies, and to meet the personal responsibility requirements imposed under the federal (ACA);
- Strengthen the health care delivery system;
- Guarantee the availability and renewability of healthcare coverage through the private health insurance market to qualified individuals and qualified small employees;
- Serve as an active purchaser, including creating competitive processes to select participating carriers and other contractors;
- Require that health care services plans and health insurers [collectively carriers] issuing coverage in the individual.

The Exchange/CC is overseen by a five member board that sets policy and steers the organization. Our vision, mission and core values are:

The Exchange/CC's vision is to improve the health of all by assuring their access to affordable, high quality care.

The Exchange/CC's mission is to increase the number of insured Californians, improve health care quality, lower costs, and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health plan and providers that give them the best value.

The six core values the board has identified are: being consumer-focused; assuring affordability; being a catalyst for improving care delivery; operating with integrity; working in partnership; and being results focused.

The Department's headquarters office is located in Sacramento, California.

REVIEW AND SELECTION PROCESS

An executive screening committee will conduct a review of all state applications, resumes and Statements of Qualifications. Applicants deemed to have the most relevant background will be invited for interviews. Interviews will be held in Sacramento, California. The Chief Medical Officer, is an "EXEMPT" position that serves upon authorization of the Board, therefore appointment to this position and salary are subject to Board approval.

SPECIAL REQUIREMENTS:

All applicants shall be subject to a pre-employment background investigation. The investigation will consist of completion of a pre-employment questionnaire, fingerprinting, and an inquiry to the Department of Justice to disclose criminal records.

HOW TO APPLY

Qualified persons must complete:

State Application (STD 678)

Resume of qualifications and experience

Statement of Qualifications (no more than three pages) based on the Desirable Qualifications identified in this announcement

Three professional references (name and telephone numbers)

These documents should be sent to:

Barbara Brock

1601 Exposition Blvd

Sacramento, CA, 95815

Phone: (916) 228-8228

For further information regarding this position, please contact: Barbara Brock at (916) 228-8228 or email: Barbara.Brock@covered.ca.gov.