

The California Department of Public Health is dedicated to optimizing the health and well-being of the people in California.

Governors Exempt Appointment

The California Department of Public Health (CDPH) is currently recruiting for the Deputy Director, Office of Health Equity.

California State Government supports equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, medical condition, or pregnancy. It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in the public servants.

CLASSIFICATION: Deputy Director, Office of Health Equity
JOB LOCATION: Sacramento, CA
FINAL FILING DATE: August 24, 2012

Position Description

The California Department of Public Health (CDPH) is dedicated to optimizing the health and well-being of the people in California. CDPH achieves its mission through the following Core Activities:

- Promoting healthy lifestyles for individuals and families in their communities and workplaces.
- Preventing disease, disability, and premature death and reducing or eliminating health disparities.
- Protecting the public from unhealthy and unsafe environments.
- Providing or ensuring access to quality, population-based health services.
- Preparing for, and responding to, public health emergencies.
- Producing and disseminating data to inform and evaluate public health status, strategies, and programs.

The Office of Health Equity was created by the legislature as the result of passage of AB 1467. The Deputy Director of the Office of Health Equity (OHE) is a Governor's appointment, subject to legislative confirmation. Under the direction of the CDPH Director/State Public Health Officer, the Deputy Director, leads, plans, organizes and coordinates activities designed to reduce and eliminate inequities in the health and mental health status among California's diverse populations. The Deputy Director, reporting to the CDPH Director, will be responsible for the development of priorities, policies and practices and development and implementation of a strategic plan related to the reduction and

elimination of health disparities and health inequities within specific vulnerable populations and impacted geographic locations, including racial and ethnic communities, women, persons with disabilities, and lesbian, gay, bisexual and transgender communities. The Deputy Director will represent CDPH and OHE in highly visible and sensitive interactions with health care leaders, community organizations, professional associations, state departments, local agencies and other community leaders representing diverse populations

Qualifications

- Ability to function as part of an executive management team to plan, develop and implement department policies and priorities.
- Ability to lead and manage a professional multidisciplinary team.
- Proven ability to interact with and engage stakeholders.
- Ability to effectively plan for and manage changes in department priorities and operations necessary to respond to public health emergencies.
- Ability to communicate effectively, orally and in writing, with the Governor's Office, the Health and Human Services Agency, CDPH executives, other state and federal agencies, the Legislature, and CDPH partners, including local health departments.

Desirable Characteristics

- Experience with a broad range of public health programs.
- Executive level experience in planning, organizing, and operating policy and program activities for a large public or private entity.
- A track record of recruiting, managing, and retaining top-level managers who function effectively as a team.
- Formal training in public health.

Application Information

Interested candidates should submit:

- A resume
- Three professional references (name, telephone number, and email address)
- A statement of qualifications, no more than three pages in length, that describes how the candidate's background and experience specifically relates to the ability to perform the duties of this position

Statement of Qualifications

In addition to your resume, all interested applicants are required to submit a Statement of Qualifications with specific information on how his/her background, knowledge, skills, and abilities meet the minimum qualifications, desirable

qualifications, and desirable characteristics. The Statement of Qualifications must discuss the following critical factors:

1. Describe your experience dealing with high level managers and policy makers within the Executive Branch, the Legislature, control agencies, and local health departments.
2. Describe your experience working with non-governmental stakeholders and advisory groups to help develop state policies and programs.
3. Describe your ability and experience in conducting broad based policy analysis and developing crosscutting strategic policies including possible involvement of multiple departments, agencies and legislative staff.
4. Describe your experience in overseeing the implementation of a new public health program and demonstrated experience leading and managing a professional multidisciplinary team.
5. Describe your ability and experience in addressing health equity issues faced by vulnerable communities and culturally, linguistically, and geographically isolated communities.
6. Describe any formal public health training you possess.
7. Describe your experience in conducting policy analysis and developing strategic policies and plans regarding specific issues affecting vulnerable communities and vulnerable places to increase positive health and mental health outcomes for vulnerable communities and decrease health and mental health disparities and inequities. The policies and plans shall also include strategies to address social and environmental inequities and improve health and mental health.

Submit all documents and any questions to:

Janeece Sargis,
Office of the Director
California Department of Public Health
P.O. Box 997377, MS 0500
Sacramento, CA 95899-7377
(916) 440-7412
janeece.sargis@cdph.ca.gov.